

Full Job Description

The Children's Place is Kansas City's specialized trauma treatment agency, partnering with children from birth to eight years old and those in their lives as they heal from life's deepest hurts. For more than 40 years, The Children's Place has been a leader in the children's mental health field both locally and nationally.

The Children's Place recently moved into a state-of-the-art building that was custom built for our programs and mission. This move was years in the making and has ushered in a new era of growth as we are now able to serve more children and families than ever before.

We offer flexible working arrangements and emphasize the importance of employees caring for their own mental health. We work hard but also value play, with lively staff birthday celebrations, an annual appetizer cookoff for the Super Bowl, free tickets to agency events and other celebrations. Most importantly, our team is unified around a passion for helping children heal from their hurts and thrive.

Title of Position: Child and Family Therapist

Program: Outpatient Treatment Services

Position Summary: Provide effective mental health treatment for young children (eight and under) and their families so as to strengthen relationships, improve regulation and positive behavioral responses and provide appropriate coping mechanisms to heal from traumatic events.

Certification(s) / Degree(s) Required:

- Masters degree in social work, counseling, or related field with two years of treatment experience.
- Licensure or proven eligibility for licensure in the state of Missouri.

Reporting Structure: Reports to department director for administrative and clinical supervision.

Hours: Fulltime position, Monday through Friday, including one evening until 7:00 pm

Equal Opportunity Employer: The Children's Place is an equal opportunity employer that makes employment decisions regarding individuals and employees on the basis of their qualifications without regard to race, religion, color, sex, gender identity, sexual orientation, age, national origin, ability, veteran or other status protected by law.

Responsibilities include, but are not limited to:

I. Direct Services:

- Provide therapy to clients; services may include individual, family therapy, psycho-education and group work. Full time therapists are expected to see 15 clients per week. The agency utilizes PCIT, TF-CBT, Play Therapy, EMDR and Theraplay® as modalities of therapy.
- Develop timely, quality mental health assessments and co-create treatment plans with caregivers for each client and/or family.

- Utilize and be able to interpret and communicate standardized test scores to formulate assessments and treatment plans.
- Provide some case management to families to support treatment goals.
- Make appropriate referrals to community agencies on behalf of family served.
- Provide professional court testimony when subpoenaed.
- Coordinate the services if provided by various members of the agency's treatment team which may include a psychiatrist and/or family educator.

II. Administrative Duties:

Attend department and All Staff meetings

Demonstrate compliance with all agency and professional organization policies and procedures.

Produce timely and accurate billing summaries each week.

Document all therapeutic and case management activities according to agency policies and timeframes.

III. Quality Improvement

- Adhere to agency policy regarding Quality Improvement measures.
- Participate in peer review of chart audits.
- Participate in other Quality Assurance and Utilization Review activities as appropriate.
- Contribute to agency's overall strategic plan.

IV. Professional Development / Community Outreach

- Complete 10 hour TF-CBT web site training and demonstrate ability to identify appropriate clients for TF-CBT intervention. Utilize appropriate assessment tools in initial, ongoing assessment and at discharge. After completing 10 hour mandatory training, therapist's knowledge will be evaluated throughout the year during supervision and review of paperwork.
- Complete credentialing application, provide current training documents and maintain necessary licensure training requirements annually.
- Attend agency and community-based trainings to meet minimum credentialing requirements. These hours should include but not be limited to topics of play therapy, trauma, treating sexual/physical abuse, grief, suicide, loss, ethics, and diversity, equity and inclusion.
- Participate in PCIT and EMDR training when offered.
- Provide community-based trainings on behalf of the agency.
- Consult with community agencies/individuals regarding child abuse/neglect issues as appropriate. General knowledge of child welfare and trauma.

Skills, Experience and Education:

- Knowledge of the role of a mandated reporter
- Knowledge of client needs/issues (e.g. abuse, neglect, trauma, protective services)
- Demonstrated knowledge of and experience with child development (specifically ages 0-8)
- Mastery of the English language, both verbal and written
- Organizational and time management skills
- Demonstrated track record of accuracy, timeliness, dependability and reliability

- Competence and ability to operate a personal computer, i-pad, fax machine, photocopier, printer and telephone
- Demonstrated ability to maintain confidentiality regarding records, clients and sensitive data
- Interpersonal style that is conducive to executing a multidisciplinary team approach
- Utilize self-care strategies
- Strengths-based framework
- Physical ability to lift children without restriction
- Familiar with community resources, collaboration and initiatives that will enhance The Children's Place
- Ability to communicate directly and effectively with clients, caregivers, staff, supervisor, teammates and other professionals
- Ability to work and travel within the community without restriction
- Ability to engage and work effectively with diverse staff, clients, caregivers and other professionals
- Working knowledge of DSM and able to diagnose accurately

Working Conditions:

- Ability to access multiple levels of the building.
- When required, be responsible for client physical safety.
- Must understand and follow building security procedures.
- Business casual office attire.
- Likely exposure to childhood illnesses. Flu and COVID vaccination highly recommended.
- Exposure to sensitive client subject matter.
- Exposure to vicarious trauma.
- Likelihood of courtroom testimony/involvement.
- Potential of interacting with aggressive/reactive children.

Disclaimer:

- Other duties will be required/requested for effective job performance. This is not a contract for employment but an outline of essential functions and expectations.