



## Child and Family Mental Health Therapist

### Organizational Summary:

The Children's Place is Kansas City's specialized trauma treatment agency, partnering with children from birth to eight years old and those in their lives as they heal from life's deepest hurts. For more than 40 years, The Children's Place has been a leader in the children's mental health field both locally and nationally.

The Children's Place recently moved into a state-of-the-art building that was custom built for our programs and mission. This move was years in the making and has ushered in a new era of growth as we are now able to serve more children and families than ever before.

### Organizational Culture:

We offer flexible working arrangements and emphasize the importance of employees caring for their own mental health. We work hard but also value play, with lively staff birthday celebrations, an annual appetizer cookoff for the Super Bowl, free tickets to agency events and other celebrations. Most importantly, our team is unified around a passion for helping children heal from their hurts and thrive.

### Position Summary:

The **Child and Family Therapist** provides effective mental health treatment for children under six who are healing from life's deepest hurts, including abuse, neglect and other forms of trauma. This role is to join our Day Treatment program, a highly collaborative team, partnering with teachers and supported by a team of therapists to create a custom therapeutic and educational plan for each child. With small caseloads (10-14) The Children's Place structures its program to help children and staff thrive. This is a fulltime, year-round position, children are on site from 8:30a-1p, Mondays through Fridays, afternoons are for teamwork, meetings and documentation.

### Essential Functions:

- Build relationships with young children to develop rapport and trust.
- Build relationships with caregivers to create a positive healing experience for their child.
- Interact daily with young children providing individual counseling to assist in their healing.

- Provide therapy using the modalities of Play, EMDR, PCIT and TF-CBT as appropriate.
- Assist with behavior management of clients when needed.
- Communicate and coordinate services for child to ensure adults in their lives understand their social emotional and mental health needs.
- Advocate for children's needs to child welfare, family court and other participating agencies.
- Engage with a multidisciplinary team, including other social workers and counselors, occupational therapist, speech pathologist, and consulting child psychiatrists, to provide effective treatment planning and implementation.
- Demonstrate compliance and commitment with mandated reporting, agency policy/procedures, accreditation and quality of service provision related to therapeutic services.
- Create and maintain necessary paperwork and timely documentation, including assessments, treatment plans, session notes and discharge summaries.

#### **Degrees/Certifications:**

- Master Degree in Social Work, Counseling
- Play Therapy, EMDR, PCIT Certifications encouraged
- Clinical licensure preferred or able to be clinically licensed in Missouri

#### **Qualifications and Skills:**

- General knowledge of the signs and symptoms of child abuse and/or neglect
- Empathy of client needs/issues (e.g. abuse, neglect, trauma, foster)
- Physical ability to sit on floor and lift children without restriction
- Knowledge of the role of a mandated reporter
- Ability to maintain confidentiality regarding records, clients and sensitive data
- Familiarity with community resources, collaboration and initiatives
- Ability to communicate directly and effectively with clients, staff, supervisor, teammates and other professionals, demonstrating an embracement and responsiveness to cultural, familial, socioeconomic and other diverse experiences.
- Strong self-care and stress management skills.
- Organizational and time management skills
- Demonstrated track record of accuracy, timeliness, dependability and reliability
- Demonstrated competence and ability to operate office equipment

#### **Benefits:**

- This position starts with 3 weeks of annual vacation, and 2.5 weeks of sick time and an extra week off between Christmas and New Year's Day.

- Employee health insurance provided with cost to employee only \$160 per month, option to add spouse and/or dependents as well as vision or dental.
- Flexible Spending Account (FSA).
- Life insurance, short and long term disability paid by employer.
- Matching 401K retirement plan.
- Employee Assistance Program.
- Continuing Education stipend.

To apply, send resume and cover letter with salary requirement to [hr@childrensplacekc.org](mailto:hr@childrensplacekc.org).

No phone calls please.

*The Children's Place is an equal opportunity employer that makes employment decisions regarding individuals and employees on the basis of their qualifications without regard to race, religion, color, sex, gender identity, sexual orientation, age, national origin, disability, veteran or other status protected by law.*

**Job Type:** Full Time